

Joanna Nemis-White, BSc, PMP Principal, Strive Health

Cell: 902-789-5605; joanna@strivehmc.com ; <http://strivehmc.ca>

Highly accomplished professional who possesses extensive experience across Canada in health management, partnership development and continuous quality improvement, supporting healthcare providers through the change management process towards best practice. Self-motivated, flexible, a results-oriented individual with exemplary written and oral communication skills. Committed to excellence and accountability with a 'can-do' positive attitude and strong interpersonal skills. Certifications: PMI® (Project) and Prosci® Change Management.

Areas of Expertise

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| ✓ Project Management | ✓ Stakeholder Partnerships | ✓ Change Management |
| ✓ Care Gap Analysis | ✓ Facilitation | ✓ Knowledge Translation |
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PROFESSIONAL EXPERIENCE

Strive Health Management Consulting Inc. Halifax, N.S. A successful health management consulting business established in Nova Scotia by Joanna Nemis-White in 2010.

Principal

2010 – Present

Proactively identified business opportunities. Engaged stakeholders, then designed, developed and delivered successful needs-based, client-centered programs. *Example initiatives include:*

- Withdrawal Management (WM) Service Delivery Model Continuum: Healthcare Provider Engagement Sessions, Research Nova Scotia, 2019. Facilitator: Co-developed a workshop overviewing the WM Service Delivery Model Continuum for key stakeholders; delivered four education sessions, keeping on time and topic; designed, distributed and analyzed an evaluation of the sessions; completed a comprehensive summary report capturing feedback and themes that emerged, including matters unique to each region.
- Mental Health and Addictions (MHA) Support and Care in NSHA Emergency Departments Facilitator Training, Nova Scotia Health Authority, 2019. Facilitator: Supported the planning and execution of two, 2-day Facilitator Training sessions, in collaboration with the MHA policy analyst; ensured that the principles of Adult Education underpinned the training plan; evaluated the sessions by collating and analyzing participant feedback.
- Mount 101 Program Evaluation, Mount Saint Vincent University, 2019. Evaluation Consultant: Completed an evaluation of Mount 101, a program targeted towards new Mount students, following its first year of implementation. Developed an evaluation plan, created/implemented data collection tools/activities including focus groups/surveys with students and mentors and secondary analysis of extensive student data; assimilated findings into a thorough report with accompanying PPT presentation to the Mount 101 Committee.
- Integrated Management Program Advancing Community Treatment of Atrial Fibrillation, Nova Scotia Health Authority, 2011-present. Provided project planning and management

support to leading researchers and extended team from the Nova Scotia Health Authority, Dalhousie and McMaster Universities for a \$5.5 million, 5-year study evaluating the impact of a computerized clinical decision support system on the management and outcomes of patients with atrial fibrillation in primary care across NS. Supported project implementation and evaluation including engagement of a broad range of health system stakeholders including the NS Department of Health and Wellness, Doctors NS, Heart & Stroke and primary healthcare providers. Currently supporting Knowledge Translation activities.

- Health Care in Canada Survey, Merck Canada. 2011-Present. Successfully engaged and facilitated broad stakeholder collaborations with representatives from national organizations such as the CMA, CNA and HealthCareCAN. Led development of the Project Charter, committee Terms of Reference, request for proposals and project implementation plan. Providing ongoing project management support in collaborating with CareNet regarding knowledge translation and impact assessment.
- Together We Can Strategy Evaluation, Nova Scotia Department of Health and Wellness, 2015-16. Co-led the implementation of the strategy evaluation for DHW. Provided project management leadership and evaluation support, conducted key informant interviews, first-voice focus groups, developed/implemented surveys, reviewed numerous project documents, assimilated findings into a comprehensive report with companion summary reports and PPT presentations.
- Clinical Practice Guidelines Deployment Strategy, Nova Scotia Department of Health and Wellness, 2012-2013. Led the development of a realistic and achievable deployment strategy, with evaluation and change management plans, regarding the implementation of two clinical practice guidelines in Nova Scotia. Successfully facilitated repeated consultation meetings with numerous health system stakeholders. Delivered a comprehensive final report to the Minister of Health on time and on budget.
- Benefits Evaluation, Nova Scotia EMR Peer Network, Primary Health Care, Primary Health Information Management (PHIM) Program, Nova Scotia Department of Health and Wellness. 2015. Supported a benefits evaluation of the Nova Scotia EMR Peer Network. Led development and implementation of evaluation strategies (focus group discussions, follow-up survey). Synthesized existing evaluation data, collating information into a formal report for the PHIM Program Canada Health Infoway. Delivered the final report on time / within budget.
- Quality Collaborative - Diabetes, Cape Breton District Health Authority. Coordinated the planning, implementation and evaluation of a primary care quality improvement initiative. Developed the project charter, facilitated the advisory stakeholder partnership development, led the CFPC Mainpro accreditation and supported development of efficient project processes. The project successfully launched on time and has shown positive improvements in patient care and outcomes.

